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Staff Council Meeting Minutes

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Staff Council

Meeting Minutes

October 20, 2010

Members Present: Dorsey Baldwin, Jo-Lyn Bender, Amber Blair, Chandra Cheatham, Jane Harkleroad, Allison Hood, America Minc, Linda Smith, Kent Tatum, Alan Woodrum

Absent: Heidi Harsha, Lisa Lee, Teresa Lee, Cam Reagin

Guests: Paul Michaud

Approval of September minutes—motion to accept made by America Minc, 2nd provided by Dorsey Baldwin.

Opening remarks

Please attend the provost search forum.

We will have a Staff Council table at the benefits fair. Amber will send around a signup sheet for manning the table. We will have a SWOT promotional sheet about Staff Council to distribute.

The town hall meeting will be in November at either 10am or 3pm.

The morale committee will convene to explore ideas for improving morale.

We will send an email via GSNEWS for anonymous town hall questions.

For now, the size of Staff Council will remain at 14 plus Mr. Michaud as advisor.

November 20, 4pm-7pm is Feed Bulloch. Contact Dorsey for additional details.

HR- Paul Michaud

Policy training is going well and is still offering additional sessions. Exit interviews are being expanded. Call back pay has been changed to a minimum of 3 hours. Bereavement leave has been expanded. Casual labor term limits are now 18 out of 24 months. If a casual labor employee is hired after July 2008 without a previous competitive search, then a competitive search must be conducted. As of January 1, 2011, a child under the age of 26 can be covered by the state health plan by their parents who are employed in the USG as long as there is no available coverage for them elsewhere even if they are married with a child of their own. Any employee who terminates employment will need to have a PA submitted. If a student is inactive in payroll for 60 days will automatically be taken out of the system. First Southern will be the local HAS recipient bank.